

Distributor News

October 2025

2025 FISA ANNUAL CONFERENCE STRENGTHENS CONNECTIONS

trengthening Connections" was the theme of the 2025 FISA Annual Conference held at The Omni Amelia Island Resort September 11–14, 2025. Attendees representing 85 FISA member companies from 33 Distribution firms, 48 Manufacturing firms and four Associate members came to the Conference. Of the 280 attendees, approximately 20% were attending for the first time including five new member companies who joined this year: Laufer Valve Technology, Proxes, Icegen Corporation, Owner Resource Group and Industry Video Productions.

In the online survey sent to conference attendees after the Conference, the first question was "Overall how would you rate the 2025 FISA Annual Conference?" 72% of members said Excellent. In response to the open-ended question "What was your greatest take home value?" not surprisingly, the majority of respondents mentioned networking and making connections as providing the most value. Below is a sampling of some of the anonymous comments.

"It was both the speakers that were excellent as well as the connections I was able to make."

"Ability to connect with so many people in a short amount of time (both companies we partner with and competitors)"

"Discussions with the industry leaders on trends, gaps, and opportunities."

"The economist was insightful. Overall being a first timer, just the sheer amount of people connected with was huge."

"It continues to be the networking. Maintaining old connections and forming new ones."

"Meeting new people."

"The networking opportunities are always the greatest value, and this year was excellent once again. I added a few people to my "did



(L ro R) Past President Barry Dobbins of Dobbins Company receives plaque from new FISA President Joe Reynolds, CSI

we just become friends" list. The connections made at FISA are more than just business relationships."

Every year, the online survey is a valuable tool used extensively by the FISA Board when planning the next Conference. The comments, both positive and negative, shape the next year. It takes constant tweaking of the mix of educational presentations with activities and free time on the agenda to achieve the correct balance for strengthening connections and at the same time, present relevant educational speakers.

Through the years, the FISA Conference has gained a reputation as being the place where you can connect in an informal setting with the leaders of companies in the hygienic processing industries. In an open, friendly atmosphere, second and third generations of family members now running their businesses, interact with top executives of worldwide manufacturing companies, some of which are headquartered abroad. In the digital world in which we now live, the Annual FISA Conference reinforces the value of being able to put a name with a face. That's how relationships are strengthened!

Special thanks to all the sponsors who made the 2025 FISA Annual **Conference possible**

Speaker Sponsor:

CSI



Pinnacle Society:

- Alfa Laval, Inc.
- Anderson-Negele
- Burkert Fluid Control Systems
- Dobbins Company
- Graco
- Energuip Thermal Solutions
- FCH Ace Sanitary
- F&H Food Equipment Company
- Ferguson Industrial
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- Stuart W. Johnson & Company
- Tetra Pak, Inc.
- Thermaline
- Triplex Sales
- Twinco, Inc.
- Unisource Mfg.
- VNF
- Wayland Industries
- Wright Process Systems

And to the other 22 companies whose generous sponsorships made the 2025 Conference successful.



FISA is an association composed of distributors and manufacturer members who share a commitment to value-added distribution in serving hygienic processing industries. FISA's mission is to help its members improve performance and customer value.

2025 – 2026 FISA Board of Directors

FISA Officers:

President

Joe Reynolds

CSI

Vice President **Gray Sherrill**M.G.Newell Corporation

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Directors:

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Steve Carver

The Williams-Carver Company

Dan Eldon

Oliver M. Dean, Inc.

John Georgen

VNE

Ali Legatt

DCI, Inc.

Devon Vogel

Nelson-Jameson, Inc.

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Stella L. Jones
Executive Director
Email: stella@fisanet.org

FROM THE PRESIDENT



I'm honored to serve FISA's Board as President and grateful for the opportunity to continue building on the work of those who have led before me. The success of our association is based on strong partnerships between distributors and manufacturers. As we

look ahead, a renewed emphasis on the strength of distribution will be our focus.

Distribution is the essential connector in the hygienic supply chain. As our industry continues to change rapidly, manufacturers and customers expect more from us: transparent communication, deep product knowledge, and solutions that go beyond the transaction. To remain relevant, distributors must deliver not only equipment and components on time but also provide services that keep plants running and businesses growing.

We must raise the bar. Distributors are called to turn customer complexity into clarity, ensure uptime with disciplined logistics, and provide training that safeguards product integrity. Most importantly, we are expected to be trusted partners who show up consistently when challenges arise. Anything less risks the confidence that is the foundation of our role.

Manufacturers look to distributors as strategic partners. They rely on us to extend their reach and provide technical expertise that reinforces their brand in the market. Just as importantly, they count on us to bring feedback and insights from the field: intelligence that fuels innovation and guides future investments. This responsibility goes well beyond shipping products; it places distributors on the front lines of the market, shaping what comes next.

Today, customers are requesting smarter, more

connected systems. Sustainability is the new baseline. Digital tools such as AI, analytics, and predictive maintenance are here to stay. The distributors who will succeed are those who embrace these shifts, invest in their people, and hold themselves accountable for learning how to solve customers' new challenges.

FISA exists to prepare us for this work. Education classes strengthen our capabilities. Networking with members challenges our thinking. Programs like NextGen ensure new leadership emerges ready to take the reins. These resources only matter if we use them, contribute to them, and demand more of ourselves in the process.

As a board, our commitment is clear: FISA will keep distribution at the center of its mission. Our challenge to members is equally clear: invest, adapt, and lead. Share your expertise. Mentor the next generation. Push your teams to adopt new tools, deepen their industry knowledge, and serve customers with excellence.

To hold ourselves to a higher standard, we will not only keep pace with change, we will shape it. As Mark Cook reminded us in his first newsletter article as board President, "FISA is a good organization but none of us is satisfied. We must keep working as a group to understand the changes that impact us all. We will remain strong and grow if we don't rest on the laurels of past success."

That is the charge before us! Together, let's embrace it with energy, creativity, and resolve. The future of our industry is bright, and I'm confident FISA will continue strengthening the distribution leadership that customers expect.

With appreciation,

Joe Reynolds

Central States Industrial (CSI)

MARK YOUR CALENDARS! 2026 FISA ANNUAL CONFERENCE

September 17 - 20, 2026
Lansdowne Resort
Leesburg, VA
lansdowneresort.com



MEET THE NEW BOARD MEMBERS

President Joe Reynolds, CSI

Joe has been President of CSI in Springfield, MO for the past twelve years. He and his wife, Shannon, have five children and five grandchildren, so Joe enjoys the busy lifestyle of a large family.



Joe Reynolds

In addition to spending time with his family, Joe serves his community and church in a variety of leadership roles. He also admits to loving any competitive sport, particularly pickle ball. When asked about his willingness to take a leadership role with FISA, Joe said, "CSI has a long history with FISA. Our industry is undergoing tremendous change. Supply chains demand more transparency, sustainability isn't optional anymore, and customers expect smarter, more connected systems. As AI, data analytics, and predictive maintenance become standard, FISA must continue to anticipate industry trends and ensure our members have the skills and mindset to adapt and thrive. I'm honored to continue CSI's legacy of leadership to help FISA guide our industry through these changes."

Vice-President, Gray Sherrill, M.G. Newell

Gray has been at M.G. Newell, headquartered in Greensboro, NC, for almost 25 years serving in sales, marketing and general man-

Corporation



Gray Sherrill

agement. He is currently serving as President. Prior to joining Newell, he had been in the restaurant industry for ten years. When not working, Gray enjoys cooking, traveling with family and playing golf. In responding to why he was willing to devote the time to being on the FISA Board, Gray replied, "Being a part of the FISA board is

a true honor. It is a wonderful organization that connects us all in the hygienic market. Networking, conference speakers, leadership training and camaraderie among the manufacturers, distributors and associate members are just a few reasons why this organization is so valuable. I look forward to being part of the board and helping lead this organization through future endeavors."

Director Steve Carver, The Williams-Carver Company

Steve Carver is
Owner and Executive Vice-President
of the WilliamsCarver Company
in Kansas City,
KS. He says, "As a family-owned business that my grandfather started, I feel as if I



Steve Carver

have been with the company since birth. Even though I was tasked with sweeping the warehouse and cleaning product off equipment since elementary school, officially, I have been with the company for 12 years now."

When he is not working Steve says, "I try to find balance outside of work by grounding myself in faith and family. I love spending time with my wife and two daughters, which brings me more joy than anything else. I also enjoy exploring new restaurants, watching sports, and attempting to stay in shape. I am honored to join the FISA Board of Directors while representing The Williams-Carver Company, one of the many generationally owned family businesses celebrated by this organization. I believe the manufacturer-distributor model is the most effective way to ensure our customers receive the highest level of quality and service, and FISA not only champions that model but creates a community where we can learn, network, and grow together. I look forward to contributing my experience, perspective, and energy as part of the next generation of industry leaders, while continuing to build on the strong foundation FISA has established."

SHOW YOUR CONNECTIONS TO FISA

"Strengthening Connections" is more than a theme for the recent FISA Annual Conference. It means taking action steps to show your company supports FISA and its mission to promote distribution in hygienic processing.

Here are ways you can show you are connected to FISA.

Mention FISA on LinkedIn.

Special thanks go to those of you who posted about participating in the 2025 FISA Annual Conference in Amelia Island. Here's a shout out to Shawn Wright, Wright Process; Brian Geary, ACL Hygienic; Fiona Liebehenz, Tetra Pak; Steve Carver, The Williams-Carver Company; The entire Anderson Process team; Mark Lovelace, Girton; Max VanOrdstand NO-SHOK and Sam Weinger of Industry Video Productions. And apologies for those posts we may have missed.

Display your FISA membership tent card.

Take your new card to trade shows and events where you display your products. Show you are a proud member of



FISA. Special thanks go to John Georgen and the creative team at VNE who designed the card and are sending it to each member company.

Put the FISA logo on your website.

Many of you have sections on your company website listing your affiliations. Contact stella@fisanet.org for a high-resolution logo to include on your website.

Email your company news for publication.

The FISA Distributor News is published quarterly and the News & Views section is designed for you to keep the industry aware of your company. Share your personnel news – new hires, retirements, building expansions, etc.

RECOGNITION & AWARDS — 2025 FISA ANNUAL CONFERENCE



Deb Tracy, Lighthouse Process Corp., recognized by Barry Dobbins for service on FISA Board of Directors.



John Georgen, VNE, presented gift by Barry Dobbins. John was Chairman of the 2025 FISA Annual Conference.



Dan Eldon, Oliver M. Dean, and Chairman of FISA Golf Tournament, presents prizes to Chris Hill, FCX Performance and Michael Gagne, ConSynSys Technologies, Inc.

Golf Tournament Winners

Winning Foursome at 10 under:

Michael Gagne, ConSynSys Technologies Chris Hill, FCX Performance Jeremy Sheldon, LJ Star, Inc. Mark Wassink, Galloup

Longest Putt Mike Wagner

SPX Flow

Closest to Pin Ty Patritto

Nelson-Jameson, Inc.

Longest Drive Galen Ware, Guest of

Caitlin Johnson, Alfa-Laval, Inc.

Sporting Clay Winners

Top Shot David Newman

Newman Sanitary Gasket

Hot Shot Ryan Domino

Anderson Process

NextGen Mini-Golf Winners

Low Score Team

Devin & Steve Carver The Williams-Carver Co.

Aaron Horner & Erica Sztangret Statco-DSI

Hole-in-One Winners

Seth Tol Thermaline
Andy Soukup Triplex Saks
David Newman Newman Sanitary

Gasket

Mark Losching The Schlueter Company

Alex Pearson Statco-DSI

Low Score Individual

Seth Tol Thermaline



Mini-Golf requires concentration from NextGen members vying for prizes.



Andy Soukup awarded prizes for NextGen golf to Steve Carver, The Williams-Carver Company and Greg Collier, Statco-DSI accepting for Aaron Horner, Statco-DSI.



Hot Shot winner, Ryan Domino, Anderson Process, gets prize from Sporting Clay Chairman Bruce Michael, Girton.



80 FISA golfers preparing to hit the links in the 2025 FISA Golf Tournament.



The 2025 FISA Olympic Sporting Clay Team!

2025 FISA ANNUAL CONFERENCE — AMELIA ISLAND, FLORIDA



First-timers Patrick Elster & Joanie Gigante from new member company, iceGen.



First-time attendees Hanna & Eric Soderstrom, Unibloc Hygienic Technologies & Hamid Rahmizadeh, Tetra Pak, Inc.



Alfa Laval First-timers: Jesper Holm & Maiken Kjaerad, Ken & Kim Jewett



Beth Kloos, Haynes Lubricants; Wolfgang Stamp, Fristam Pumpen KG (GmbH & Co.), Joanne Randolph, OCS Process Systems



Part of the Twinco, Inc. team: Sue Cox, Marge & Jim Meholick, Neil & Heather Hopkins, John Gaul





Just a portion of the FISA Segway touring group.



FCH- Ace Sanitary 's Todd Starr, Mark Hess, Sharon & Greg Evans



David Brink, M.G. Newell Corporation; Doug & Jen Harper, Tetra Pak, Inc.; Andre Giguere, Qualtech, Inc.; Jeff & Melissa Snow, Oliver M. Dean, Inc.



FISA Board member Ali Legatt, DCI, welcomes first-timers Laura Rock & Anne Bigalke of Quali-Tru Sampling Systems.

Member News & Views

The who, what, where, when and whys of the FISA membership.

How to Submit News

The Distributor News is published quarterly and the deadline for the next issue is December 1, 2025. Due to space limitations, we cannot print specific product information, but personnel changes, changes of address, expansions or other industry news is always of interest.

If you have a question, please call 336-274-6311 or email stella@fisanet.org

Girton



Chris Hackett (L) and Dean Girton (R)

Girton a recognized leader in providing washing equipment to the Food, Pharmaceutical, and Laboratory research industries, as well as King Zeero Ice Builders is pleased to announce a new chapter in its storied legacy. After an extraordinary 68 years of dedicated service, Dean **Girton** has officially retired, passing the torch to a new generation of dynamic leadership. The company's new leadership team, led by Chris Hackett, brings fresh energy and proven expertise to the organization. With a commitment to continued excellence, the team is dedicated to building upon the strong foundation established over the last century. "We are honored to carry forward the legacy of Dean Girton", said Chris Hackett "Our focus will be on growth, innovation, and strengthening the relationships that have made Girton an industry leader. We are excited for what the future holds and look forward to serving our clients and community for generations to come." As Girton moves into this exciting new era, the company remains dedicated to the values that have defined it for



nearly a century—outstanding service, quality, and community partnership. Girton is also pleased to announce the addition of Mark Lovelace to the position of Vice President of Sales and Marketing. Mark will be responsible for develop-

Mark Lovelace

ing, supporting, and managing the multiple Sales Division at Girton to improve long-term growth and profitability. Mark has over 20 years' experience in leadership and marketing of integrated equipment for various industries.

M.G. Newell Corporation



M.G. Newell is pleased to announce that William Long has joined the company as a Control Systems Engineer for their Greensboro Division and will report to Tony Saenz, Greensboro Controls Engi-

William Long neering Manager. William has more than five years of controls and automation



Brian Stuck

engineering experience. He attended N.C. State University where he earned his B.S. in Biochemistry and Aerospace Engineering. Brian Stuck has also joined the company as a Control Systems Engineer for their Greensboro Division. In

this position, Brian will also report to Tony Saenz, Greensboro Controls Engineering Manager. Brian brings over 35 years of controls and automation engineering experience to M.G. Newell. Brian attended the National Education



Keith Curtis

Center where he earned his Associate's degree in Electrical Engineering Technology. Keith **Curtis** has joined the company as the Director of Engineering in their Louisville Division. Keith has more than 20 years of engineering and operations

management experience. Keith has a B.S. in Electrical Engineering from the University of Kentucky and an MBA from the University of



Gayle Manacsa

Louisville. He also has his P.E. license and sits on the board of directors of the Kentucky Science Center. Gayle Manacsa has joined the company as a Project Engineer for their Nashville Division. In this position, Gayle will report to

Steve Masotti, Nashville Engineering Manager. Gayle has more than two years experience as a Project Engineer. Prior to that, she worked as a chemistry research assistant at Sewanee University and at the University of Sydney, Australia. Gayle has a B.S. in Chemical Engineering from Washington University in St. Louis and a B.S. in Chemistry from Sewanee University.

Enerquip Thermal Solutions



Enerquip Thermal Solutions is pleased to welcome Sashank Kali to its growing team of engineering professionals. Kali joins as a Design Engineer at Enerquip's headquarters in Medford, Wisconsin, bringing with him a rich blend

of global experience, technical talent, and creative passion. Originally from India, Kali holds a Bachelor of Technology in Mechanical Engineering from Kalinga Institute of Industrial Technology and a Master of Science in Mechanical Engineering from Arizona State University. His academic and professional path has spanned continents and disciplines, from modal analysis and sustainable water treatment research to optimizing heat exchanger and pres-



Emily Schafer

sure vessel designs using advanced CAD and FEA tools. Enerquip is strengthening its customer-focused team with the transition of **Emily Schafer** from Design Engineer to Sales Engineer. Schafer's journey

with Enerquip began in 2020 as a mentorship student at Medford High School. She continued to sharpen her skills during college breaks, later joining Enerquip full-time in 2024 as a Design Engineer after earning her bachelor's degree in engineering technology from UW-Stout.

Rodem, Inc.



Ken Ruckriegel

Rodem announces that **Ken Ruckriegel** has been promoted to Southeast Regional Manager In his new role, Ken will report directly to Bryan Rumrill and will oversee the outside sales team covering Kentucky,

Virginia, Tennessee, North Carolina, South Carolina, Arkansas, Mississippi, Alabama, Georgia, Louisiana, and Florida. Ken brings a wealth of experience and expertise to this position, having excelled as a Sales Engineer. **Lindsay Peters** has been promoted to Manager of Accounting Operations. Lindsay has been with Rodem for 27 years.

Wayland Industries



Wayland Industries is excited to announce the expansion of its West Coast headquarters in California with a new 25,000 square foot facility. The larger space increases warehouse and operational capacity, enabling significant growth in inventory for 3A sanitary fittings, valves, and tubing to meet rising customer demand with faster turnaround times. The expansion also supports the launch of Wayland's expanded valve automation program and paves the way for upcoming product expansions in high-purity fittings and tubing for the pharmaceutical industry.

Dixon Sanitary



Dixon® Sanitary is pleased to announce the addition of **Pam Curtis** as their new Northeast Sanitary Specialist. Pam brings more than a decade of industrial sales and management experience, including key roles in

sales and product management with a focus on food and beverage solutions. With her strong track record in account management and sales operations, Pam will play a vital role in strengthening distributor relationships and supporting sanitary processing customers throughout the Northeast region.

Nelson-Jameson, Inc.



Heather Simcakoski Nelson-Jameson has announced that VP of Customer and Employee Experience **Heather Simcakoski** was honored with a Women in Supply Chain Award. Food Logistics, a publication dedicated to covering the global cold

food supply chain, and Supply & Demand Chain Executive, which covers the global supply chain, named Simcakoski as a winner of its annual "Trailblazers" award. Simcakoski is a U.S. Marine veteran and leads Human Resources, Customer Service, and Quality & Compliance. Simcakoski serves on several advisory boards, including the University of Wisconsin-Stout Women in Leadership Advisory Board, the UW-Stout Customer Experience Advisory Board, and the NAW Human Resources Advisory Council, where she contributes her expertise to support workforce development, innovation, and equity across industries. The Women in Supply Chain Trailblazers Award Honors female leaders who continue to pave the way for future females in logistics. In 2024, Nelson-Jameson Director of Product Management, Jenna Ponshock, was honored with a 'Rising Stars' Women in Supply Chain Award. In 2023, two Nelson-Jameson executives - Dakonya Freis, Vice President of Commercial Development, and **Devon Vogel**, Vice President of Customer Solutions - were also honored with Women in Supply Chain. Nelson-Jameson also announced its expansion strategy to better serve regional customers and partners on the East Coast. The company's new Fairview, PA, facility held its grand opening on September 10th, and continues expanding its team to strengthen operations throughout the region. The Fairview distribution center is one of five Nelson-Jameson distribution centers across the country. In addition to local full-time warehouse operations staff, Nelson-Jameson has made three new hires on the East Coast to bolster capabilities and customer support: **Tom Willard** (strategic account manager), **Andy Ziobert** (sanitary process & maintenance expert), and **Matt Hudkins** (food safety & quality expert). In 2024, Nelson-Jameson expanded its team with strategic account managers **Sam Siddall** and **Nick Manfred** to serve the Midwest and East regions.

United Industries



Tvler Boss

Tyler Boss recently joined United Industries as a territory manager. He has experience in business development, sales, and continuous improvement. Tyler holds a Bachelor of Business from Oral Roberts University

and has a diverse educational background that includes studies at Blinn College and Louisiana Tech University. Tyler is based in Conroe, TX and responsible for managing



Mario Battaglia

and growing their customer base throughout the West Coast. **Mario Battaglia** is a new Territory Manager with more than a decade of industry experience. Based in Marietta, Georgia, Mario will be responsible for

overseeing and growing their customer base throughout the East Coast.

VNE



as our new Planner! Ian graduated this past spring from the University of Wisconsin-Whitewater with a Bachelor's degree

Help us welcome Ian

Fletcher to the VNE team

lan Fletcher in Operations and Supply Chain Management. As the Planner for VNE, Ian is responsible for maintaining our SIOP (Sales, Inventory, Operations Planning) documents, our master production schedules and distribution schedules, as well as working on continuous improvement initiatives.

Tetra Pak, Inc.

Tetra Pak, a leading manufacturer of food and beverages processing equipment, technologies, and solutions, is excited to



Craig Haslip

announce the following appointments: **Craig Haslip**, has been appointed as Key Component Sales Manager based in Memphis, TN. He supports the central region of the US and strives to support channels and inte-

grators reach their customers' process goals with Tetra Pak solutions and Key Compo-



Hamid Rahimizadeh

nents. He has 20 years of experience working in the food production industry. **Hamid Rahimizadeh** has been appointed as Key Component Sales Manager based in Irvine, CA and will support the western

region of US. He has 15 years' experience working at Tetra Pak in different roles, such as, Processing Field Engineer and Key



Karl Kieffei

Account Manager for Tetra Pak US & Canada. **Karl Kieffer** has been promoted to the new position as Business Execution Manager, leading a team of Senior Application Specialists and Application Engineers,

specialized in their Key Component Technologies; High Pressure Homogenization,

Heat Transfer, Centrifugal Separation, and



Mike Agosti

Mixing Technology. He has more than 25 years of experience. **Mike Agosti** has been appointed as Business Development Manager for Centrifugal Separation. Mike is a Mechanical Engineer from the Uni-

versity of Michigan and has over 20 years of experience in a wide range of technical and commercial sales roles focused on



Joshua Dawson

Juliana Nicolosi

Application Engineering, Sales Management, Product Management, and Portfolio Strategy. **Joshua Dawson** has been appointed as Business Development Manager for High Shear Mixers. Josh brings 11 years



ing many years of experience in the heat exchanger business. **Rachel Goncalves** has been appointed as Business Development



Rachel Goncalves



Patrick Shapiro

has 20 years of experience in different parts of the Tetra Pak organization, and many years of experience working with Key Components. **Patrick Shapiro** has been appointed as Application Engineer for Separators. Patrick joined Tetra Pak in September 2024 and has a strong background in fluid systems and engineering knowledge from previous positions.

Manager for High Pressure

Homogenization. Rachel

New Associate Member

Owner Resource Group 1111 W 6th St Bldg. A Ste 300 Austin, TX 78703 Contact: Mandy Patterson • (512) 505-4180

mpatterson@orgroup.com

www.orgroup.com

Owner Resource Group is a private equity firm that proactively builds direct, personal, long-term relationships with business owners and executives so that when you're ready for a capital partner to help you grow, you already have one that you trust and know shares your values.

FISA IS COMMITTED TO CONTINUING EDUCATION

Apply by November 1, 2025 for a UID Scholarship

FISA members have two great options for continuing education starting in 2026 so make your plans now to take advantage of these opportunities.



The University of Innovative Distribution (UID) is an intensive four-day program March 16-19, 2026 in Indianapolis, IN.

To learn more about the program, go to: https://www.univid.org/aws/AEA/pt/sp/UID_home_page. FISA offers two scholarships to UID, and now is the time to submit your scholarship application. Scholarships cover the \$1,535.00 tuition. Applications must be submitted by November 1, 2025. Download the scholarship criteria and the application by clicking here: https://www.fisanet.org/why-fisa/targeted-education/.

The FISA Business Academy is a ten-week fully virtual learning opportunity starting March 11th and ending May 20th, 2026.

Last year, 30 FISA members from ten different FISA companies participated and mastered the skills of organizational leadership, people management, & business finance. The FISA Business Academy helps you and your team learn, understand, and immediately apply pragmatic management skills and financial knowledge.

Academy registration information is coming soon along with details for how to apply for a new FISA-sponsored scholarship to the Business Academy.

MARK YOUR CALENDAR

NOVEMBER 1, 2025
UID Scholarship Applications Due

DECEMBER 1, 2025 Scholarship Winners Announced

> MARCH 11 – MAY 20, 2026 FISA Business Academy

MARCH 16 – 19, 2026 UID in Indianapolis, IN

JULY 1, 2026 Renew FISA Membership

SEPTEMBER 17 – 20, 2026 FISA Annual Conference Lansdowne Resort – Leesburg, VA

NOTE: Email stella@fisanet.org the name of your Marketing Manager to add to the FISA database.